

- Principals**
 - ✓ New principals classification and review
 - ✓ Incentive allowance for principals in isolated schools
- Health Care Procedures Allowance**

Increase and back pay – up from \$13.20 to \$30.70 (133% increase) per week.
- Professional Activity Days**

Review of PA Days with no PL/team meetings to go past 5.00pm
- Super**

Employer contributions – for employees on workers compensation and while on unpaid parental leave.
- Top-up Hours for ESP's**

ESP/support staff permanent top-up hours
- AST Pay Increase**

1% additional relativity increase (3.1% total increase)
- Corrections Allowance**

Corrections Allowance of 6.5%
- COVID-19 Response**

Student free days were secured to give members time to plan and prepare for a transition to learning at home.
- School psychs**

Able to progress to Band 1, Level 13 without full teacher registration
- TASC**

Course accreditation
- Reporting & workload**

Comprehensive review including Kinder and Years 11/12
- COVID-19 Response**

New special COVID-19 paid leave of up to 4 weeks, also available to members employed on a casual basis.
- ESS Funding**

New Education Support Specialist (ESS) positions funded beginning 2021
- COVID-19 Response**

Working from home guidelines were implemented to ensure vulnerable members were safe and protected.
- TA's Career Pathways**

ESS moving to Teachers Agreement and 52 weeks pay

2020 AEU MEMBER WINS

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- Leave for ESP's**

ESP/support staff leave with pay or TOIL for up to 9 public holidays per year
- No cuts!**

State budget delivered on education promises
- Pay rises**
 - ✓ 2.1% teachers, school psychologists and principals
 - ✓ 2.3% ESP/Support Staff
- Instructional Load**

Primary Instructional Load Reduction of 2 hours per fortnight
- TA's Career Pathways**

ESS moving to Teachers Agreement and 52 weeks pay
- Isolated Schools**

Paid time off for teachers to attend to urgent personal business

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- Long Service Leave**

1 week minimum applies pro rata for part time members
- Toileting Allowance**

Increase to Toileting Allowance for TAs from \$13.20 to \$15 per week, \$17 in Support Schools
- COVID-19 Response**

Communicable Diseases Leave list was been updated to include COVID-19.transition to learning at home
- Family Friendly provisions**

Three weeks paid partner leave and 16 weeks' paid parental leave.
- In-class support**

Complexities of classes to be recognised and the necessary PD/duty reduction/additional support to be provided.
- COVID-19 Response**

Relief (casual) Members - secured ongoing employment and income for relief members - over 15,000 hours per f/n was centrally funded.