



Where are we at?

Major wins from member action:

- great participation from members in campaign through surveys, stop work action, workplace meetings and rallies.
- government forced to lift wage cap twice (from 2% cap to 2%, 2.25%, 2.5%, now 2%, 2.5%, 2.5%)
- reduced instructional load for primary teachers in government offer
- principal wellbeing strategy from government
- various improvements in government offer
- biggest AEU actions in decades

Current situation (11th April 2019):

- government has refused any negotiation meetings for past 2 weeks
- 83% of members in survey to 4,000 on teachers agreement rejected latest government offer as inadequate
- government failed to respond to teacher agreement counter-offer that included a clause to address excessive workload, large class sizes and students missing out on in-class support. Wage claim was 3%, 3%, 3% with flexibility in timing of increases

Going into term 1 holidays, educators should take what rest you can and prepare for an escalated campaign in term 2.

Your AEU will keep pressure on the government throughout the holiday, calling for further negotiations, more detail on government offer and keeping the quality education campaign visible, front and centre.

What are we fighting for?

Our students and sustainable workloads:

The AEU counter-claim contains a clause that seeks to address growing class sizes, excessive workload and a lack of in-class support for students who need it.

The clause would be triggered by students identified as requiring an educational adjustment and opens up a range of options to the teacher, including:

- relevant PD in paid time
- additional learning support in class
- reduced additional duties
- reduction in class size

Fair pay rises

The government's latest offer would leave many teachers the lowest paid in the country and doesn't respect the complex work required of Tasmanian educators who work with the most disadvantaged students.

With around 50% of new educators leaving in their first 5 years, fair pay rises are also needed to assist with recruiting and retaining quality educators. It's not just about today's educators, it's about the future of Tasmanian public education.

Watch & Share the videos



You can find a collection of videos to watch as a group and share with your colleagues, family and friends here: aetas.org.au/videos

TWO SMALL CAMPAIGN ACTIONS FOR THE HOLIDAYS



1. **Answer your phone and leave Liberal Government Ministers a message.** You will receive a 'robocall' during the holiday period from AEU Tasmania Branch President Helen Richardson. The call will invite you to be connected directly to a local Minister's office so you can tell your story as an educator.
2. **Letterbox a campaign flyer in your neighbourhood.** Sign up to receive a flyer kit for your neighbourhood - it's exercise for education! We'll send you flyers so you can walk a couple of blocks in your area and get our campaign message out. Sign up here: aetas.org.au/letterbox



Educators offer solutions
Liberal Government offers disrespect



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