

Quality Education EB Stop Work Meetings – Talk sheet for Reps

THE ASKS OF YOU AS WORKPLACE REPS IS TO:

1. Hold a 'Stop Work meeting' (max. 30 mins) on Monday, 4 February, at time of your choosing.
2. Update members on where negotiations are at for new agreements, including work bans.
3. Put Executive's sub-branch motion to members to vote on (see point 3 below)
4. Respond to a text message that we will send you on Monday afternoon with key information about your meeting
5. Take a photo of your meeting and send to support@aeutas.org.au

1. Hold a 'Stop Work Meeting' in your workplace on Monday, 4 February 2019.

- You choose the most convenient time for meeting – it could be between 12pm and 2pm.
- The meeting is on-site
- Meeting is *maximum* of 30 minutes
- We have briefed principals about this meeting and encouraged them to timetable it in.
- Resources provided with this talk sheet are:
 - "Report Cards" [for teachers](#) and [for support staff \(click here\)](#) summarising the most recent offer to DOE Teachers and Support Staff (PSUWA). (The Government has not yet put a formal offer to TAFE teachers.)
 - [A video from the President Helen Richardson.](#)

2. Update members on where negotiations are at for new agreements

- DOE TEACHERS AGREEMENT
 - i. State Government has not improved offers over the summer break, though we pushed hard for this. The last DOE negotiating meeting was 17 January.
 - The 2% wage offer remains, relegating Tassie teachers to lowest paid.
 - No significant solutions to workload that would come into force this year and the offer lacks detail.
 - However, on Thursday (31 Jan), we met for the first time with the Premier and Treasurer. The intervention from the Premier was a welcome move and it was a constructive meeting.
 - [Click here](#) to see the DoE Teachers Report card for more details.
- SUPPORT STAFF (PSUWA)
 - The 2% wage offer remains for Support Staff.
 - Nothing specific in last PSUWA offer to support educators.
 - [Click here](#) to see the Support Staff Report card for details.
- WORK BANS, ESCALATED ACTION AND EXISTING ENTITLEMENTS
 - WORK BANS: Branch Executive, at its extra-ordinary meeting on Thursday, decided to lift all Work Bans as sign of good will following the Hodgman meeting and give the Government a deadline of 12 February to have significantly progressed negotiations.

- If no significant movement from Government, then Executive will *consider* bans in the following areas:
 - a) PDPs and My Plan (76% of you supported this in work ban survey)
 - b) Professional Activity Days (80% support in survey)
 - c) Supervisions above maximum instructional loads (88% support)
 - d) Caps on staff meetings (81% support)
 - e) Term 1 reporting bans
 - f) Manual recording of attendance data

NOTE: No decision has yet been made on these bans and none would come into place until after Executive meets on 14th February.

- EXISTING ENTITLEMENTS: Executive directs members to work to their existing industrial entitlements, specifically;
 - a) 30-minute lunch break between the hours of 12 and 2pm
 - b) Only being available during paid work time, this includes reading emails and taking phone calls.

- ESCALATED INDUSTRIAL ACTION: escalated action would include work bans and also under consideration would be further stop work action, noting that 83% of members indicated in the survey last year that they support strike action within the first month of the new school year, if the Government continued to drag its heels.

3. Put Executive's Sub-Branch Motion to members

- Put the following Branch Executive motion to members and vote via a show of hands.
- MOTION: *"That this Sub Branch [insert names] supports our Branch Executive's plans of escalating industrial action, including work bans, in the event that negotiations fail to progress."*
 - i. These work bans would not come into force until *after* the Executive meeting on 14 February 2019.

4. Respond to our text message on Monday

- We will send you an SMS message on Monday at about 3pm asking you to respond and tell us:
 - i. The name of your school/workplace
 - ii. Was sub-branch motion passed – YES/NO
 - iii. How many members attended your meeting?

5. Send us photos: Please take a photo of your meeting and "show of hands" and send to support@aeutas.org.au

Please send us feedback/questions regarding work bans, or other issues, to support@aeutas.org.au