

ADVICE FOR MEMBERS

VOLUNTARY REDUNDANCY PACKAGES

In the recent budget, the State Government indicated that 800 positions across the public sector would go. A sum of \$13.5 million has been set aside to assist Agencies in the payment of voluntary redundancies.

In addition, there is a review of middle management positions at Bands 6/7/8 on the State Service Award from which about 140 positions will disappear.

Your Union is currently seeking information on how the DoE, Academy, Polytechnic and Skills Institute intend to manage this process within each organisation.

While classroom teachers have been identified as one of the classifications exempt from this process, it may be possible to extend this scope.

In the interim, members are encouraged to read the Voluntary Targeted Employment Separation Arrangements document and other useful material which can be found on the AEU website under Voluntary Redundancy Information (www.aeutas.org.au).

If members are approached by management regarding a voluntary redundancy and are interested in considering such an offer, we advise the following;

- **Don't agree to or sign anything (negotiations re the package are continuing)**
- **Get financial advice – if you are an RBF member 1800 622 631**
- **Contact your Union for the latest information**

Remember these are voluntary. If members feel that they are under any duress or pressure, they should contact the AEU for support.

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Industrial Officer

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workplace circular

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